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NR/33-88

15 DEC 1958

MEMORANDUM FOR: DEPUTY DIRECTOR/SUPPORT  
THROUGH : SSA/DDS  
SUBJECT : Financial Assistance for Medical Cases  
in Emergency Areas

1. Paragraph three of this memorandum contains a recommendation for approval of reimbursement to NEA personnel for extraordinary expenses incurred in transporting and maintaining dependents at a site where adequate medical facilities exist when such facilities do not exist at the employee's post of assignment.

2. This Division's expanding program of operations in our extreme hardship areas, [REDACTED] has progressed to a point where it has become difficult to assign qualified personnel to these areas without accepting inherent personal problems. Basic among these problems has been that of pregnancy of the wife of an assignee. Currently, we have two field cases involving pregnancy at hardship posts, (see Attachment A). A third case recently presented by [REDACTED]

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[REDACTED] has been forwarded to Chief Operations Division, Medical Staff, for further medical investigation. The CIA medical program conducted by Office of Personnel has been most helpful in a number of cases. However, this program is restrictive in its benefits and the employee is sometimes burdened with an unreasonable financial obligation in instances where extensive recuperation periods away from the post are required for the employee and/or dependents. We feel a case in point is excellently illustrated with that of [REDACTED] (Attachment B and C).

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3. In the light of NEA Divisions expanding scope of operations and in anticipation of future medical emergencies it is recommended that consideration be given for reimbursement of extraordinary types of medical expenses, covering

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pregnancy cases, incurred by NEA personnel assigned to hardship field posts. These expenses should include but not be limited to (a) subsistence for both the patient and the attendant traveling with patient to the point of hospitalization and a second round trip by an attendant to accompany the patient and child back to the employee's post, (b) nursing care for young dependents that must remain at employee's post while employee escorts wife to point of hospitalization; (c) cost of quarters for patient at medical site while awaiting entrance to hospital. (This normally occurs when patient must use plane accommodation to hospital site and is required to travel one month prior to estimated delivery date.) This Division plans to present these cases to your office, on an individual case basis, for consideration of allowing full or partial relief for such extraordinary expenses incurred.

4. The foregoing is presented as a means to strengthening the morale of our career employees in accepting assignments to certain hardship posts, within NEA and to request adoption of a policy covering childbirth cases at foreign posts. It is recommended that consideration be given to the adoption of the present policy of the Defense Department wherein in certain unusual cases the dependent is tendered complete hospitalization coverage.

5. An early reply to this proposal will be appreciated.



Chief  
Division of Near East  
and Africa

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ATTACHMENTS: A, B, & C

Distribution:

- O & 1 - Addressee w/attachments
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ORIGINAL DOCUMENT MISSING PAGE(S):

attachments A, B & C missing

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**CONCUR:**

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	Medical Staff
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	Office of Personnel
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	Office of the Comptroller
_____	_____
	Office of General Counsel
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	Special Support Assistant to Deputy Director (Support)
_____	_____
	Deputy Director (Support)

**ACTION BY APPROVING AUTHORITY:**

**APPROVED:**

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\_\_\_\_\_  
Director of Central Intelligence

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